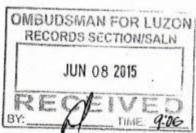


CERTIFICATION OF COMPLIANCE

This certifies that the UNIVERSITY OF NORTHERN PHILIPPINES fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2014.

This also attests that the submission of the agency concerned have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government



This further certifies that out of 489 employees qualified for PBB under the 2014 PBIS Guidelines, 489 have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
University of Northern Philippines	489	489	100%

The agency has forwarded/filed all SALNs with appropriate receiving entity (i.e. Ombudsman in the case of the President, Vice President and Constitutional officials etc.), in accordance with RA 6713 and its implementing rules and regulations

IN WITNESS WHEREOF, we have hereunto affixed our signatures on this 1st day of June 2015 at Vigan City, Ilocos Sur, Philippines.

MYRNA 6. ANICOCHE
Chief Administrative Officer/OIC HRMO

GILBERT R. ARCE, Ed. D.
SUC President IV