



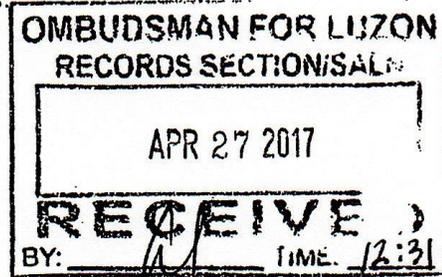
Republic of the Philippines
UNIVERSITY OF NORTHERN PHILIPPINES
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CERTIFICATION OF COMPLIANCE

This certifies that the UNIVERSITY OF NORTHERN PHILIPPINES fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2016.

This also attests that the submission of the agency concerned have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government



This further certifies that out of 537 employees qualified for PBB under the 2016 PBIS Guidelines, 535 have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
University of Northern Philippines	537	535	99.63%

The agency has forwarded/filed all SALNs with appropriate receiving entity (i.e. Ombudsman in the case of the President, Vice President and Constitutional officials etc.), in accordance with RA 6713 and its implementing rules and regulations

IN WITNESS WHEREOF, we have hereunto affixed our signatures on this 24th day of April 2017 at Vigan City, Ilocos Sur, Philippines.

[Signature]
MYRNA Q. ANICOCHÉ
 Chairperson
 Review and Compliance Committee

[Signature]
FLORENCE A. DELA CRUZ
 Member
 Review and Compliance Committee

[Signature]
JANE A. LEONES
 Member
 Review and Compliance Committee